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Tsaker New Energy Tech Co., Limited 彩客新能源科技有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1986)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITIONS OF THE BOARD COMMITTEES

The Board announces that Ms. ZHANG Feiyan has resigned as an independent non-executive Director and a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee as she wishes to devote more time to her personal commitments.

The Board is pleased to announce that Ms. LU Xin has been appointed as an independent non-executive Director and a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee.

The above resignation and appointment take effect from 10 April 2025.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Tsaker New Energy Tech Co., Limited (the "Company", together with its subsidiaries, the "Group") announces that Ms. ZHANG Feiyan ("Ms. ZHANG") has tendered her resignation as an independent non-executive Director and a member of each of the audit committee of the Board (the "Audit Committee"), the nomination committee of the Board (the "Nomination Committee") and the remuneration committee of the Board (the "Remuneration Committee") with effect from 10 April 2025 as she wishes to devote more time to her personal commitments.

Ms. ZHANG has confirmed that she has no claim against the Company in respect of her resignation and has no disagreement with the Board and there is no other matter relating to her resignation that needs to be brought to the attention of the shareholders of the Company (the "Shareholders") and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to express its sincere appreciation to Ms. ZHANG for her valuable contribution to the Company during her tenure of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. LU Xin ("Ms. LU") has been appointed as an independent non-executive Director and a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee with effect from 10 April 2025.

The biographical details of Ms. LU are set out below:

Ms. LU, aged 45, has over 20 years of experience in financial accounting. Since July 2021, Ms. LU has been the chief financial officer of Shanghai Qianzhi Care Products Co., Ltd.*(上海千織護 理用品有限公司), responsible for the company's general strategy formulation, financial strategic planning, investment and mergers and acquisitions. From September 2019 to July 2021 and from July 2008 to August 2019, she served as the chief financial officer for Mainland China and Taiwan region of Dentsply Sirona Dental (Shanghai) Co., Ltd.*(登士柏西諾德牙科產品(上海)有限公 司) (formerly known as Sirona Dental Trading (Shanghai) Co., Ltd.*(西諾德牙科設備商貿(上海) 有限公司)) and Dentsply Dental (Tianjin) Co., Ltd.*(登士柏牙科(天津)有限公司) respectively. responsible for the corporate finance, internal control and fund management in Mainland China and Taiwan region. From June 2005 to June 2008, she served as a financial supervisor of Motorola Solutions (China) Co., Ltd.*(摩托羅拉系統(中國)有限公司) (formerly known as Motorola (China) Electronics Co., Ltd.*(摩托羅拉(中國)電子有限公司)), responsible for financial analysis, cost accounting and project management. From August 2002 to June 2005, she worked as a senior auditor of Tianjin Branch of PricewaterhouseCoopers* (普華永道中天會計師事務所有限公司天津 分所), responsible for the audit of financial and accounting statements, consultation on accounting policy and taxation.

Ms. LU graduated from Tianjin University of Finance and Economics (天津財經大學) (formerly known as Tianjin Institute of Finance and Economics (天津財經學院)) with a bachelor's degree in economics in July 2002, and obtained a master's degree in business administration from Nankai University (南開大學) in June 2010. She was admitted as a Fellow of the Institute of Public Accountants of Australia and a Fellow of the Institute of Financial Accountants of the United Kingdom.

Ms. LU has entered into a letter of appointment with the Company in respect of her appointment as an independent non-executive Director for a fixed term of three years commencing on 10 April 2025, subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules") and the Articles of Association of the Company. Under the terms of the letter of appointment, Ms. LU is entitled to receive a director's fee of RMB200,000 per annum. The Board, with recommendation from the Remuneration Committee, has approved the remuneration of Ms. LU having regard to factors such as the experience and qualifications of Ms. LU, the remuneration of other independent non-executive Directors and the prevailing market conditions.

Ms. LU has confirmed that, as at the date of this announcement, save as disclosed above, she (i) does not hold any other position within the Group; (ii) has not held any directorship in any public company, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the Listing Rules) of the Company; (iv) is not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) does not have any other major appointments and professional qualifications. Ms. LU has also confirmed that she meets the independence criteria as set out in Rule 3.13 of the Listing Rules. There is no other information relating to the appointment of Ms. LU as an independent non-executive Director which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to her appointment that need to be brought to the attention of the Shareholders.

The Board would like to extend its warm welcome to Ms. LU for joining the Board.

CHANGE IN COMPOSITIONS OF THE BOARD COMMITTEES

The Board further announces that (i) Ms. ZHANG has ceased to be a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee; and (ii) Ms. LU has been appointed as a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee, with the effect from 10 April 2025.

By Order of the Board
Tsaker New Energy Tech Co., Limited
GE Yi
Chairman

Hong Kong, 10 April 2025

As at the date of this announcement, the Board comprises Mr. GE Yi (Chairman) and Mr. BAI Kun as executive Directors, Mr. FONTAINE Alain Vincent and Mr. PAN Deyuan as non-executive Directors, and Mr. ZHU Lin, Mr. YU Miao and Ms. LU Xin as independent non-executive Directors.

* For identification purpose only